

MOSAIC LIFE·CARE

FOUNDATION

FY25 ANNUAL REPORT

Building healthy and thriving
communities for generations
to come.



MOSAIC LIFE-CARE FOUNDATION

Date August 2025

To the 2025 Lowell C. Kruse Scholar

\$ 10,000.00

Mosaic Life

About Mosaic Life Care Foundation

Mission

Champion education and empower people.

Vision

People inspired worldwide to build healthy and thriving communities.

Our Why

Mosaic Health System and Mosaic Life Care Foundation are committed to building healthy, thriving communities for generations to come. We believe in championing education and empowering people to live their best lives. When health care is needed, we are dedicated to ensuring exceptional health care is available, right here in our region.

Healthy Today

As a part of Mosaic Life Care, we know to transform community health we must continue to understand and advance the broader health of our region. The social determinants of health shape the context in which we live, work, and develop health behaviors.

The Foundation works to advance health across Mosaic Life Care through philanthropic efforts to address the social deterrents of health which influence both the choices people have and the ability to make healthy choices across our region.

Healthy Tomorrow

Together, Mosaic and the Foundation are committed to Life Care. This is the understanding that healthy living involves more than going to the doctor. We recognize the habits of healthy living start early and last a lifetime.

Through inspireU - Children's Discovery Center and emPowerU Innovation Campus children birth through high school learn practical ways to increase their personal health, influence family health, and become health-focused community leaders of tomorrow.

A healthy tomorrow starts with empowering the young people of today.

The Foundation works to advance health across Mosaic Life Care through philanthropic efforts to address the social deterrents of health which influence both the choices people have and the ability to make healthy choices across our region.

Healthy Together

As Mosaic caregivers we know we cannot create the healthy, vibrant communities we all want to see for our children and grandchildren alone. We are working together in communities across Mosaic Life Care to understand and improve our overall health.

The Foundation values partner opportunities with schools, organizations, and you. We invest in scholarships and build ecosystems to address the workforce challenges facing healthcare across our region. Together, we can create healthy, livable communities across Mosaic Life Care for generations to come.

Letter From The President

Greetings,

Mosaic Life Care Foundation deeply values the strength of partnership. Together with the Mosaic system and invested partners like you, we are ensuring a healthier future for generations to come.

On behalf of our Board of Trustees and dedicated caregivers, we extend our sincere gratitude for your vital role in the success of our FY25 Annual Report. Your trust in our mission, your words of encouragement, and your generous support inspire us every day. Together, we are building healthier communities for generations to come.

As part of Mosaic Life Care, we understand that transforming community health requires a deep commitment to advancing the overall well-being of our region. Social determinants of health shape the environments where we live, work, and form health behaviors, influencing outcomes in powerful ways.

The Foundation works to improve health across Mosaic Life Care through philanthropic efforts that address these social determinants—factors that impact both the choices people have and their ability to make healthy decisions. Collaboration with partners across our communities is essential to this work, ensuring we combine resources, expertise, and compassion to create lasting change.

As we work to build healthy, thriving communities for generations to come, we are honored to stand alongside you—fostering community pride, envisioning the future of our region, and collaborating to turn positive ideas into reality.

This report reflects milestones and contributions received during our fiscal year, July 1, 2024 – June 30, 2025.

With warm regards,



Julie Gaddie, PhD
President, Mosaic Life Care Foundation



Julie Gaddie, PhD, *President*

Mosaic Life Care Auxiliary

Mosaic Life Care Auxiliary values partnership opportunities that help increase funds raised to support their mission of promoting community goodwill and providing support to enhance health care for Mosaic patients and their families.

These collaborations were especially noted this past year with the Human Bean's Coffee for a Cure event and the W.O.W Baseball Tournament. The Auxiliary is in their tenth year of partnership with the Human Bean, jointly contributing a total of over \$200K to the Auxiliary's Breast Care Patient Assistance Fund.

The W.O.W. Baseball tournament grew from their inaugural year last year with a two-weekend high school baseball tournament that raised funds for MLC's Behavioral Health Patient Assistance Fund. Auxiliary was able to donate \$13K this year in matched donated funds. In addition to monetary support, the Auxiliary appreciates providing volunteer support for these events and more throughout the year.

2025 HIGHLIGHTS

- Breast Care Patient Assistance Fund, 100% match for The Human Bean's Coffee for a Cure
- (6) \$1,500 scholarship awards for MLC student volunteers
- Trees of Warmth: cold weather accessories for anyone in need at Mosaic Life Care St. Joseph
- Behavioral Health, \$13,000 match for W.O.W. Baseball Tournament
- Cancer Care, deferred payment towards \$350,000 commitment



The Human Bean's Coffee for a Cure



Scholarship Awards for MLC student volunteers



W.O.W. Baseball Tournament

The Mosaic Life Care Auxiliary, an organization of caring volunteers, in cooperation with Mosaic Life Care, promotes community goodwill and provides support to enhance health care for our patients and their families.

Scan the QR code to become an Auxiliary member:

Or Visit: mlcfoundation.com/mosaic-life-care-auxiliary/membership



Volunteer Services

Volunteer Services continues to be an invaluable asset to Mosaic Health System, reflecting the compassion and commitment of our community. In 2025, over 200 dedicated volunteers contributed more than 37,000 hours of service across departments and special programs.

Our volunteers represent diverse backgrounds and age groups, from high school students exploring healthcare careers to retired professionals sharing their expertise and life experience.

The economic value of their contributions is significant, but the true impact of our volunteers cannot be measured in dollars alone—it is seen in the comfort they bring to families, the efficiency they add to our operations, and the culture of care they help sustain throughout Mosaic.

217
Active Volunteers

37,494
Hours of Service

19.53
Full Time Employee
equivalent



Happy Tails Program at Mosaic Life Care - St. Joseph



Healing HeARTS cart at Mosaic Life Care - Cancer Care



New Beginnings Program volunteer in OB Maternity at Mosaic Life Care - St. Joseph

Scan the QR code to become a volunteer:

Or Visit: mlcfoundation.com/auxiliary-and-volunteer-services/become-a-volunteer/



inspireU Children's Discovery Center

Opening December 2024, inspireU Children's Discovery Center is a true testament to the concept of community entities uniting together for a greater cause. Following a seven-year journey of research, project design, building fortification and exhibit construction, the historic Plymouth Department Store located at 521 Felix is now home to a state-of-the-art facility dedicated to fostering physical health, mental wellness, and educational enrichment.

We have proudly welcomed over **85,000** children and their families from **24** states and **2** countries as they experience this inclusive and accessible space intentionally designed to support early childhood development with engaging exhibits and programming.

Through its daily programs, special events, birthdays and field trips, inspireU invites visitors to engage in learning experiences that spark imagination and curiosity, enhance creativity, develop problem-solving skills and teach the basics of health and wellness centered around five key themes: **Nutrition, Movement, Mindfulness, Connection and Curiosity.**

FY25*
48,223
Attendance
1,379
Active Memberships
117
Birthday Parties
74
Field Trip Reservations
156
Missouri Zip Codes Served
65
KS Zip Codes Served



Nutrition



Movement



Mindfulness

FY26 YTD**

29,212

Attendance

1,963

Active Memberships

52

Birthday Parties

70

Field Trip Reservations

146

Missouri Zip Codes Served

47

KS Zip Codes Served

InspireU not only helps individuals and families understand what it means to be healthy—it also acts as a catalyst for economic vitality by promoting the concept of a healthy community. Since its opening, InspireU has generated an estimated **\$2.4M** in economic impact, significantly boosting the local economy and driving downtown revitalization.

Looking ahead, inspireU will continue to expand its impact by introducing new programs focused on integrated well-being and community engagement. Plans include developing interactive workshops that connect health education with local resources, and strengthening partnerships with regional organizations.

Additionally, inspireU aims to broaden its reach through targeted outreach initiatives, ensuring that more individuals, families, and businesses can benefit from its mission of inspiring children and adults to explore hands-on learning together.



Little musicians moving to the music during a children's concert sponsored by Jon and Jeni Doolittle



Field trip students collaborating to navigate the Missouri River at the Missouri American Water Water Table



Young visitor being curious and exploring in the Infant and Toddler Space



InspireU is the region's premier destination where life care begins, combining interactive learning with health education in an environment that builds resilient healthy families.

Scan the QR code to learn more about inspireU:

Or Visit: mlcfoundation.com/auxiliary-and-volunteer-services/become-a-volunteer/

*Information Captured December 1, 2024 to June 30, 2025 **Information Captured July 1, 2025 to December 31, 2025

In August 2020, the Mosaic Life Care Foundation Board of Trustees fully committed to making emPowerU programs, grades sixth through high school, accessible for all schools in our service region.

Civic Engagement Immersions and e2 Fellowship are offered free of charge for school districts in our 31-county service region. Each challenge-based learning experience is designed to give our youth a voice, raise their awareness of the importance of civic responsibility, and help them impact positive change in our communities.

2024-25 TOPICS: cyberbullying, digital footprint, disconnect to connect, energy drinks, fact or fiction, food deserts, stress and anxiety, and vaping.

Civic Engagement Immersions encourage youth to work collectively as they learn how to address real-life challenges. Through three circuits, every student's voice is heard and all ideas are valued.



Scan the QR code to learn more about emPowerU:

Or Visit: mlcfoundation.com/auxiliary-and-volunteer-services/become-a-volunteer/

“This is such a great real-world experience for our students. I love that they have to research, problem-solve, collaborate, and present their findings.”

- Savannah Teacher

“ I thought this experience was amazing and very interactive. I loved how all of my ideas were accepted.”

- Student

Educators and students find our Civic Immersion program enjoyable and beneficial as reflected in their high satisfaction scores. Student satisfaction was 97.9% and teacher satisfaction 100% for the 2024-25 Academic Year.

15 SCHOOL DISTRICTS 1,216 PARTICIPANTS

Missouri

Avenue City
Cathedral
East Buchanan
Jefferson C-123
North Nodaway
Northeast Nodaway
Rushville
Savannah
SJSD
South Holt
St. Francis
St. James
St. Paul Lutheran
West Platte

Iowa

Bedford

Kansas

Troy
Trinity Lutheran



Student commissioners listening to presentation at a recent Civic Engagement Immersion

e2 Fellowship is a high school intergenerational leadership program that enhances the skills of emerging leaders. With four meeting days during the school year, high school teams from our 31-county service area gather to learn about their own leadership styles, examine regional challenges and explore ways to implement positive change.

The teams are made up of two high school students and one adult sponsor. The Foundation has recognized the power of diverse and cross-generational collaboration. This leadership journey challenges influences, identifies core values and begins an expedition where youth are the creators of this region's future.



e2 participants, 2024-25



e2 participants presenting ethical dilemmas

13 DISTRICTS Missouri

Albany
East Buchanan
Jefferson C-123
Mid Buchanan
Mound City
Northeast Nodaway
SJSD - Benton
- Central
- Lafayette

Savannah
South Holt
St. Joseph Christian

Iowa

Bedford

Kansas

Riverside
Troy



Troy Middle School 6th grade students receiving Jump Starter Grant

Jump Starter Grant

USD 429 sixth-grade students participated in the emPowerU Civic Engagement Immersions during the 2024-25 school year. These Troy, KS students realized the opportunity to help unhoused individuals. Their desire to create "CareBags" assisted those in need and also created positive awareness of their school's character. Each bag contained 16 essential items, including clothes, food, water, and hygiene products needed for daily life. On March 4, the students delivered their "CareBags" to the Red Cross in Atchison, KS, for distribution to the local homeless population.

Making a Generational Impact

When you include the Foundation in your estate plan, your generosity ensures that we can impact those we serve well into the future.



“At Commerce Bank, we believe that strong communities are the foundation of a strong economy. We’ve been a part of the Saint Joseph community for over 50 years and our employees are proud to live and work here.

To me, philanthropy isn’t just about giving—it’s about investing in people, education, health, and opportunities that create lasting impacts. We’re proud to partner with organizations like Mosaic Life Care Foundation to help build a healthier community for generations to come.”

— *Brendon Clark, Commerce Bank President, St. Joseph*

“As a fifth-generation member of the Hillyard family, I am deeply honored to carry forward the enduring legacy of support that my family and our company have long provided to the Mosaic Life Care Foundation.

Your generous gift to the Foundation will empower future generations to thrive through transformative programs like emPowerU and the newly opened InspireU Children’s Discovery Center.

The Foundation plays an absolutely vital role in fostering the health, wellness, and vitality of our St. Joseph community—for today and for years to come.”

— *Randy Roth, First Vice Chairman, MLC Foundation Board of Trustees
Chief Sales Officer at Hillyard Inc.*



“The MLC Foundation exists to serve community needs in partnership with Mosaic Health System. Whether through advocacy, volunteering, or philanthropic gifts, our support reflects a shared commitment to improving lives. For more than 40 years, the Foundation has upheld its promises to donors and the community, engaging stakeholders to identify needs and deliver meaningful impact.

The Foundation’s mission is rooted in the belief that healthcare is life care. Integrity and accountability guide every initiative, ensuring goals are met and partnerships thrive. Board engagement and strong connections to MLC further strengthen our ability to serve.”

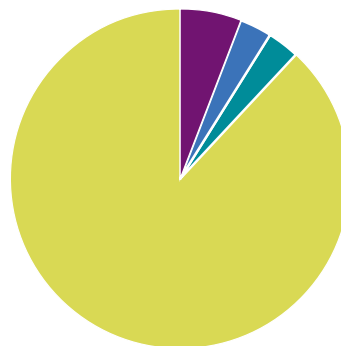
— *Melody and Larry Smith, former Superintendent, St. Joseph School District, past Advisor, Mosaic Life Care Foundation Board of Trustees*



Measures of Impact

FY25 TOTAL CONTRIBUTIONS: \$7.6M

- Healthy Today, 3%
- Healthy Tomorrow, 88%
- Healthy Together, 3%
- Other, 6%



Scan the QR code to make a donation:

Or Visit: mlcfoundation.com/donate/



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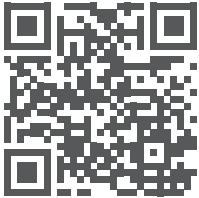
LIFE · CARE

FOUNDATION

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Mosaic Life Care Foundation is a 501(c)(3) public charity committed to building healthy, thriving communities for generations to come. We believe in championing education and empowering people to live their best lives. When health care is needed, we are dedicated to ensuring exceptional health care is available, right here in our region.